



The Regional Municipality of Durham

Durham Region Anti-Racism Taskforce Agenda

Thursday, May 26, 2022

7:00 PM

Council Chambers
Regional Headquarters Building
605 Rossland Road East, Whitby

Please note: Due to COVID-19, the Region of Durham continues to hold electronic meetings for Advisory Committees with limited in-person attendance at this time. Members of the public may [view the Committee meeting](#) via live stream. If you wish to register as a delegate regarding an agenda item, you may register in advance of the meeting by noon on the day prior to the meeting by emailing delegations@durham.ca and will be provided with the details to delegate electronically.

1. Traditional Territory Acknowledgement

We are currently located on land which has long served as a site of meeting and exchange among the Mississaugas Peoples and is the traditional and treaty territory of the Mississaugas of Scugog Island First Nation. We honour, recognize, and respect this nation and Indigenous Peoples as the traditional stewards of the lands and waters on which we meet today.

2. Roll Call

3. Declarations of Interest

4. Adoption of Minutes

- A) Minutes of the Durham Region Anti-Racism Taskforce meeting held on Thursday, April 28, 2022 (Attachment #1)

5. Delegations

6. Presentations

- A) Meera McDonald, Chair, Clarington's Diversity Advisory Committee and Co-Chair, Clarington's Anti-Black Racism Subcommittee, re: Update on Diversity and Anti-Racism Initiatives in Clarington.
- B) Jaihun Sahak, Durham Children's Aid Society, re: Child Welfare Redesign Strategy

7. Information Items

8. Discussion Items

- A) DRART Infographic
- B) DRART Letter of Support for Racialized Ukrainian Immigrants
- C) Sub-Working Group Updates
 - 1. Create an Anti-Racist Practices Standard for a Variety of Sectors Including the 8 Local Municipalities (a living document)
 - 2. Support Anti-Racism Education in Schools
 - 3. Create a Durham Region Anti-Racism Hub (an online tool with resources)
 - 4. Education for the Broader Community

9. Other Business

10. Date of Next Meeting

Thursday, June 30, 2022, at 7:00 PM

11. Adjournment

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Written information (either paper or electronic) that you send to Durham Regional Council or Committees, including home address, phone numbers, and email addresses, will become part of the public record. This also includes oral submissions at meetings. If you have any questions about the collection of information, please contact the Regional Clerk/Director of Legislative Services.

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 2097.

The Regional Municipality of Durham

MINUTES

DURHAM REGION ANTI-RACISM TASKFORCE

Thursday, April 28, 2022

A meeting of the Durham Region Anti-Racism Taskforce was held on Thursday, April 28, 2022 in the Council Chambers, Regional Headquarters Building, 605 Rossland Road East, Whitby, Ontario at 7:01 PM. Electronic participation was permitted for this meeting.

1. Traditional Territory Acknowledgment

Chair Lee read the following land acknowledgement:

We are currently located on land which has long served as a site of meeting and exchange among the Mississaugas Peoples and is the traditional and treaty territory of the Mississaugas of Scugog Island First Nation. We honour, recognize and respect this nation and Indigenous Peoples as the traditional stewards of the lands and waters on which we meet today.

2. Roll Call

Present: Councillor Lee, Regional Council, Chair
F. Ahmed, Community Member, Vice-Chair
E. Baxter-Trahair, Chief Administrative Officer
S. Bookal, Community Member, attended the meeting at 7:08 PM
S. Caibaiosai, Industry/Association/Public Institution Representative, attended the meeting at 7:05 PM
P.G. Case, Industry/Association/Public Institution Representative
L. Francis, Community Member
J. Munawa, Community Member
C. Oyeniran, Community Member
Z. Pickering, Community Member
N. Samuel, Industry/Association/Public Institution Representative
K. Vieneer, Community Member
J. Williamson, Industry/Association/Public Institution Representative
G. Wilson-Beier, Community Member
***all members of the committee participated electronically**

Also

Present: Councillor Anderson, Regional Council Alternate

Absent: S. Dave, Community Member
T. Hancock, Community Member

Staff

Present: A. Hector-Alexander, Director, Diversity, Equity, and Inclusion
H. Mohammed, Policy Coordinator, Diversity, Equity, and Inclusion
A. Sharma, Policy Advisor, Diversity, Equity and Inclusion

R. Inacio, Systems Support Specialist, Corporate Services – IT
N. Prasad, Assistant Secretary to Council, Corporate Services – Legislative Services

3. Declarations of Interest

There were no declarations of interest.

4. Adoption of Minutes

Moved by N. Samuel, Seconded by L. Francis,
That the minutes of the Durham Region Anti-Racism Taskforce meeting
held on Thursday, March 24, 2022, be adopted.
CARRIED

5. Delegations

There were no delegations to be heard.

6. Presentations

A) Annette Power, Carea, re: Black Health Strategy

Annette Power, Co-founder of Pages for Good Health, provided a PowerPoint Presentation on behalf of Carea Community Health Care with regards to Durham Region's Black Community Health Strategy.

Highlights of the Presentation included:

- Durham Region's Black Community Health Strategy
- Social Determinants of Health
 - Where can Black families live their best life in Canada?
- Goals of the Project
 - Why, Who, Where, How & When
- Proposed Community Health Pillars
 - Policy and Advocacy at All Levels
 - Public Education and Awareness Building
 - Research and Data Collection
 - Local Partnerships and Sustainability
 - Community Oversight and Accountability
- Partner Support
- Next Steps

A. Power stated that the goal of the project is to better understand the community health needs of Black African and Caribbean residents in Durham by utilizing the social determinants of health as a guide; and to strengthen Carea's ability to respond, serve, build relationships and support Black families and communities across Durham.

A. Power also advised that the Black Community Health Strategy will position Durham Region as a leader and destination for Black families to live their best life and serves as a blueprint for other social and health organizations within Ontario. She advised that the goal is to interact and engage with at least 200 members throughout Durham Region with a start date in April 2022 and an end date in June 2022. She provided an overview of the process and the five Proposed Community Health Pillars.

A. Power also provided an overview of the partner support needed and advised of the following next steps: secure partners; gather existing materials and data; build list of community and health leaders; schedule focus group dates; and identify a location and schedule a Town Hall in June.

A. Power responded to questions with regards to specific goals of the program; whether the locations in Durham are currently providing services; whether the survey will collect information about services such as mental health, dental, and transportation services in addition to medical services; the length of the survey; the distribution and time frame; and whether the promotional materials can be shared on social media.

7. Information Items

There were no information items.

8. Discussion Items

A) Sub-Working Group

1. Create an Anti-Racist Practices Standard for a Variety of Sectors Including the 8 Local Municipalities

J. Munawa provided the following update on behalf of the sub-working group consisting of herself, J. Williamson and Z. Pickering:

- She advised that the subcommittee has started working on a shared document which will add all the resources together including a history, a glossary with definitions, references to resources and initiatives in Durham, and local Durham policy. She advised that once everything is compiled, the document will be formatted for review.

2. Support Anti-Racism Education in Schools

K. Vieneer provided the following update on behalf of the sub-working group consisting of himself, G. Wilson-Beier, S. Dave and S. Bookal:

- He advised that they discussed how to determine the target audience
- He advised that initial work would include:
 - Outreach efforts to various stakeholders in the school boards
 - The Diversity, Equity and Inclusion office to assist with correspondence and providing resources

- The subcommittee already has access to some documentation from the Durham District School Board
- He advised of other key points as follows:
 - Relationship building;
 - Establishing a framework to review the information received;
 - There may be an opportunity to partner with school boards on providing feedback and review of decisions that are made regarding anti-racism
- He advised of the following next steps:
 - Begin drafting a committee work plan with specific asks and resources required from the Diversity, Equity and Inclusion office
 - The next update to be at the May or June meeting

3. Create a Durham Region Anti-Racism Hub

P.G. Case provided the following update on behalf of the sub-working group consisting of himself, C. Oyeniran, N. Samuel, and L. Francis:

- He advised that the mission of the group is to build an online resource that people can access and interact with
- The aim of the site would be to provide actionable insights
- The site would be information-rich; accessible to all; and strike the right tone in order to capture the attention of every generation
- Due to the massive scope of such a site, it would be best to focus on creating a structural framework for groups to build on
- Looking at 3 pillars for the framework structure: education; accessibility and leadership development; and community engagement
- He inquired whether the student would be available to provide support in regards to organizing and uploading, etc.

Discussion ensued with regards to the backgrounds of the students (ie. graphic background or talents) that would assist them in providing support to the sub-committees; the possibility of inviting the students to some of the working groups; and being aware of the accessibility of material when providing support to seniors.

4. Education for the Broader Community

F. Ahmed provided the following update on behalf of the sub-working group consisting of herself, T. Hancock, and S. Caibaosai:

- The focus will be on the following three main communities with the intention of expanding once there are more resources: Black community; Indigenous community; and the LGBTQ community
- The sub-committee will be working on establishing a Speakers Bureau to assist the Region
- The sub-committee will identify subject matter experts as well as organizations that are well versed in anti-racism work

- Working on creating a list of topics and issues
- Information will be shared and presented to the community in the following interactive format:
 - A Virtual Tour that will showcase different topics
 - A community map that will allow people to select the specific service that they are looking for
- Working on a list of different speakers
- Looking at different organizations in Durham Region; organizations in Toronto; and francophone businesses
- Also looking at government funding
- Working on different resources
- Working on a cultural calendar

Discussion ensued with regards to whether the committee would be straying from the core mandate by incorporating the LGBTQ community.

B) DEI-Team Support of Sub-Groups

A. Hector-Alexander advised that this update was incorporated into the discussions above.

A. Sharma inquired what the target audience would be for the Durham standard with regards to the first sub-committee.

9. Other Business

There were no items of other business.

10. Date of Next Meeting

The next regularly scheduled Durham Region Anti-Racism Taskforce meeting will be held on Thursday, May 26, 2022 at 7:00 PM in the Council Chambers, Regional Headquarters Building, 605 Rossland Road East, Whitby.

11. Adjournment

Moved by K. Vieneer, Seconded by L. Francis,
That the meeting be adjourned.
CARRIED

The meeting adjourned at 8:06 PM

Respectfully submitted,

Councillor Lee, Chair

N. Prasad, Assistant Secretary to Council